

Waldorf School | Orange County

Middle School Resource Teacher



“Our highest endeavor must be to develop free human beings, who are able, of themselves, to impart purpose and direction to their lives.”

Rudolf Steiner
Founder of Waldorf Education



Go, Wildcats!

Waldorf Education

Waldorf Education is based on educator and philosopher Rudolf Steiner's (1861-1925) research on child development. The Waldorf approach recognizes the simple but profound insight that children learn in distinctly different ways at different stages of their development. Waldorf teachers are dedicated to teaching in ways that profoundly meet the needs of the developing human being, and the curriculum fosters an unfolding of the student's natural capacities. In classrooms filled with light and life, Waldorf students learn traditional academic subjects through distinctive and time-tested teaching methods that serve their intellectual, physical, emotional, and spiritual development. Engaging the hands, heart, and mind cultivates an inner enthusiasm for learning.

Waldorf Education speaks to the body, heart, and soul, as well as the mind. The academically challenging curriculum is balanced by a program rich in music, drama, fine and applied arts, movement and practical skills. Grounded in the classics, academic courses expose students to the great ideas of mankind, the events that shaped civilizations, the beauty of mathematics, the power of the arts, and the wonder of the natural world. Every student participates in all subjects. The scientist experiences the joy of creating music. The musician explores the physical and natural laws of the sciences. The artist discovers the practical aspects of calculus. Rather than turning out specialists at the age of eighteen, the school graduates well-rounded and capable students who are confident in their ability to learn from the world, and to contribute to the world.

WSOC Community

With over 35 years of educational success as a College led school, the Waldorf School Orange County has been helping families raise well-balanced and multifaceted young people since its founding in 1988. With classes from Parent-Child through Grade 12, our school enrolls 350 students representing a diversity of our local community. Located in Costa Mesa, California, our school borders Talbert Nature Preserve and honors the native people of this land, the Acjachemen Nation. Located three miles from the beach, our school is surrounded by open space and hiking trails on the Fairview Park bluffs. Our faculty and staff of over 70 employees are committed to fostering the school's mission and are active participants in supporting its vision for the future.

Our Mission

WSOC offers a curriculum that meets the students' age-related capacities and fosters in each student a genuine interest in the world, an intellectual curiosity, a connection to the human spirit, and a sense of purpose in life.

"Being personally acquainted with a number of Waldorf students, I can say that they come closer to realizing their own potential than practically anyone I know."

Joseph Weizenbaum, Professor Emeritus,
Massachusetts Institute of Technology



The Job Opportunity

The Waldorf School Orange County is seeking a compassionate and skilled Middle School Resource Teacher to support students with diverse learning needs, helping them thrive academically, socially, and emotionally. The Resource Teacher will collaborate with faculty, parents, and specialists to develop and implement individualized strategies that align with Waldorf educational principles.

Candidate Information

Key Responsibilities:

- Provide individualized and small-group instruction to students needing additional academic or developmental support.
- Assess student needs and create tailored intervention plans, incorporating Waldorf methodologies and evidence-based strategies.
- Implement and monitor reading intervention programs such as Orton-Gillingham, Barton Method, or similar approaches.
- Collaborate with class teachers to modify curriculum and provide differentiated instruction in core subjects.
- Offer emotional and social guidance, helping students navigate challenges in line with Waldorf principles.
- Review learning assessments and outside IEPs to develop Individualized Service Plans (ISPs), 504 Plans and collaborate with teams to support students with special needs.
- Facilitate communication between teachers, parents, and external specialists to ensure comprehensive support.
- Stay informed on best practices in special education and integrate them within the Waldorf framework.
- Participate in faculty meetings, professional development, and school events to contribute to the community.

Qualifications:

- Bachelor's degree in Education, Special Education, or a related field (Master's degree preferred).
- Reading Specialist Certification and Waldorf Teaching Certification preferred.
- Familiarity with or willingness to learn multi-tiered intervention systems (MTSS).
- Proficiency in creating and implementing Individualized Service Plans (ISPs), 504 Plans and reading intervention programs such as Orton-Gillingham, Barton Method, or equivalent.
- Experience working with middle school students, particularly in a Waldorf or holistic educational setting.
- Strong understanding of Waldorf education principles and a commitment to its philosophy.
- Excellent communication, organizational, and interpersonal skills.
- Ability to work collaboratively with students, teachers, and parents.
- Patience, empathy, and a passion for supporting students with diverse learning needs.

Diversity, Equity and Inclusion

The Waldorf School Orange County promotes respect for all students, employees and applicants, and prohibits discrimination based on race, color, ethnic or national origin, religion, creed, sex, gender, gender identity or expression, sexual orientation, age, disability, predisposing genetic characteristics, pregnancy, familial or marital status, military status, or any other category which is protected by applicable federal, state or local law.

Employee Benefits

The School's comprehensive benefits package includes health, life and disability insurance, along with a School-sponsored retirement account, and funds for professional development. Employees with children for whom they are a legal guardian are afforded tuition remission for these children registered at WSOC for the length of their employment. With a highly competitive salary range, based upon experience, our school is committed to supporting its faculty and staff.

Salary Range

\$64,746 to \$84,570 based on experience and education.

How to Apply

To receive full consideration, candidates must submit a letter of interest, a current CV and a list of three references (to be contacted with permission). All materials will be kept confidential.

To apply, please send required documents to:

employment@waldorfschool.com

Waldorf School Orange County
2350 Canyon Drive, Costa Mesa, CA 92627
(949) 574-7775

Our School Vision

WSOC has the vision of a world where the sanctity of childhood is protected; the unique gifts of every student are respected; and graduates courageously embrace the future as engaged global citizens.



Waldorf School Orange County is an Equal Opportunity Employer

*Job descriptions are written as a representative list of the **ADA essential** duties performed by the entire classification. They cannot include, and are not intended to include, every possible activity and task performed by every specific employee.*



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ORANGE COUNTY

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www.waldorfschool.com