

Waldorf School | Orange County

Lower School Resource Teacher



“Our highest endeavor must be to develop free human beings, who are able, of themselves, to impart purpose and direction to their lives.”

Rudolf Steiner
Founder of Waldorf Education



Go, Wildcats!

Waldorf Education

Waldorf Education is based on educator and philosopher Rudolf Steiner's (1861-1925) research on child development. The Waldorf approach recognizes the simple but profound insight that children learn in distinctly different ways at different stages of their development. Waldorf teachers are dedicated to teaching in ways that profoundly meet the needs of the developing human being, and the curriculum fosters an unfolding of the student's natural capacities. In classrooms filled with light and life, Waldorf students learn traditional academic subjects through distinctive and time-tested teaching methods that serve their intellectual, physical, emotional, and spiritual development. Engaging the hands, heart, and mind cultivates an inner enthusiasm for learning.

Waldorf Education speaks to the body, heart, and soul, as well as the mind. The academically challenging curriculum is balanced by a program rich in music, drama, fine and applied arts, movement and practical skills. Grounded in the classics, academic courses expose students to the great ideas of mankind, the events that shaped civilizations, the beauty of mathematics, the power of the arts, and the wonder of the natural world. Every student participates in all subjects. The scientist experiences the joy of creating music. The musician explores the physical and natural laws of the sciences. The artist discovers the practical aspects of calculus. Rather than turning out specialists at the age of eighteen, the school graduates well-rounded and capable students who are confident in their ability to learn from the world, and to contribute to the world.

WSOC Community

With over 35 years of educational success as a College led school, the Waldorf School Orange County has been helping families raise well-balanced and multifaceted young people since its founding in 1988. With classes from Parent-Child through Grade 12, our school enrolls 350 students representing a diversity of our local community. Located in Costa Mesa, California, our school borders Talbert Nature Preserve and honors the native people of this land, the Acjachemen Nation. Located three miles from the beach, our school is surrounded by open space and hiking trails on the Fairview Park bluffs. Our faculty and staff of over 70 employees are committed to fostering the school's mission and are active participants in supporting its vision for the future.

Our Mission

WSOC offers a curriculum that meets the students' age-related capacities and fosters in each student a genuine interest in the world, an intellectual curiosity, a connection to the human spirit, and a sense of purpose in life.

"Being personally acquainted with a number of Waldorf students, I can say that they come closer to realizing their own potential than practically anyone I know."

Joseph Weizenbaum, Professor Emeritus,
Massachusetts Institute of Technology



The Job Opportunity

Waldorf School Orange County is seeking a compassionate and skilled Lower School Resource Teacher to work with and support our lower school teachers in identifying, developing, and applying assessment and instructional intervention strategies designed to improve student learning in specific areas.

ESSENTIAL DUTIES AND RESPONSIBILITIES: This list is meant to be representative, not exhaustive. Some incumbents may not perform all the duties listed while, in other cases, related duties may also be assigned. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Work in collaboration with EC teachers to organize and facilitate first grade readiness
- Work with individual students, kindergarten to grade 4
- Create and oversee implementation of educational plans with lower school teachers
- Manage assessment for lower school applicants
- Collaborate with Admission Director on new student applicants and attend related interviews
- Facilitate and interpret academic assessments
- Teach support classes and/or blocks as designated
- Provide substitution as needed for lower school classrooms
- Assist with the selection and production of instructional and supplementary materials/supplies
- Track and maintain learning goals and strategies
- Proctor any tests that require more time or other accommodations
- Attend related meetings (Care Group, Faculty, etc.)
- Maintain necessary documentation for students' records
- Continue professional growth through participation in educational opportunities

Minimum Qualifications

- Bachelor's Degree
- Certificate in Waldorf Teacher Training
- Extra Lesson Certificate
- Credentialed Teacher and/or Educational Therapist Certificate
- IEP/504 familiarity and/or experience

Preferred/Desired Qualifications

Education and Experience:

- Educational Therapist experience
- Resource Specialist Certificate
- Advanced Degree in Education

Condition of Employment:

- First Aid Certificate
- CPR Certificate

Knowledge of:

- Child Abuse reporting laws
- Waldorf School Orange County Parent Handbook
- Waldorf School Orange County Employee Handbook

Ability to:

- Model core Waldorf values
- Work collaboratively with colleagues
- Work through imitation as opposed to intellectualizing or narrating
- Promote the school and its mission effectively
- Maintain confidentiality about a child or a family situation with discretion and tact
- Communicate effectively both verbally and in writing
- Maintain effective working relationships with individuals and groups
- Comply with school policies and follow procedures

Reporting Relationship: College of Teachers

Physical Demands

The physical demands described here are representative of those that should be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is regularly required to sit for long periods. The employee must frequently reach with hands and arms. The employee occasionally is required to use hands to handle or feel items. In addition, s/he must be able to talk and hear, stand and walk; and bend/stoop/twist/squat/kneel. The employee will be required to regularly lift and/or move up to 10 pounds and occasionally lift and/or move up to 25 pounds. Anything over the weight limits should be done as a two-person lift or with a mechanical lift.

Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee regularly works both outdoors and indoors. Occasionally, s/he will work near visual displays. The noise level in the work environment is moderately noisy with constant foot traffic near the workstation.

Working hours are Monday through Friday from 8:00 am to 4:30 pm, and evenings and weekends as needed/requested. This employee, as Exempt, will complete the tasks required not dependent upon these hourly limitations. Employee will work year-round with slightly reduced summer hours.

Employee Benefits

The School's comprehensive benefits package includes health, life and disability insurance, along with a School-sponsored retirement account, and funds for professional development. Employees with children for whom they are a legal guardian are afforded tuition remission for these children registered at WSOC for the length of their employment. With a highly competitive salary range, based upon experience, our school is committed to supporting its faculty and staff.

Salary Range

\$64,746 to \$84,570 based on experience and education

How to Apply

To receive full consideration, candidates must submit a letter of interest, a current CV and a list of three references (to be contacted with permission). All materials will be kept confidential.

To apply, please send required documents to:
employment@waldorfschool.com
Waldorf School Orange County
2350 Canyon Drive, Costa Mesa, CA 92627
(949) 574-7775

Our School Vision

WSOC has the vision of a world where the sanctity of childhood is protected; the unique gifts of every student are respected; and graduates courageously embrace the future as engaged global citizens.



Waldorf School Orange County is an Equal Opportunity Employer

*Job descriptions are written as a representative list of the **ADA essential** duties performed by the entire classification. They cannot include, and are not intended to include, every possible activity and task performed by every specific employee.*



WALDORF SCHOOL
ORANGE COUNTY

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2350 Canyon Drive, Costa Mesa, CA 92627
949-574-7775

www.waldorfschool.com